



DEPARTMENT OF THE ARMY
UNITED STATES ARMY EUROPE
UNIT 29351
APO AE 09014-9351

AEAGA-MPO


SEP 21 2011

MEMORANDUM FOR USAREUR Leaders and First-Line Supervisors

SUBJECT: 2011 Combined Federal Campaign - Overseas

This memorandum expires 31 December 2011.

1. It is time to *Make a World of Difference* by contributing to your favorite charity during the 2011 Combined Federal Campaign - Overseas (CFC-O). This year's campaign will run from 3 October through 2 December 2011.
2. I encourage every leader and supervisor across Europe to support this campaign by affording Soldiers and DOD civilian employees the opportunity to participate. Please ensure your unit representatives have made personal contact with everyone in your organization so all have the opportunity to contribute. There should not be any quotas set by leadership and no pressure to obtain donations. Our goal: provide Soldiers and DOD civilian employees a 100-percent informed opportunity to give.
3. Helping those in need in our local communities, the United States, and around the world is an affirmation of the American spirit. The CFC is a valuable and reliable program where we can express our desire to help those in need. The CFC-O offers several options for making donations; in addition to the traditional options, the CFC-O also offers convenient eGiving options at <http://www.cfcoverseas.org/>.
4. I strongly encourage everyone to give generously to his or her charity of choice. Together, we can make the 50th anniversary of the CFC the most successful year ever and *Make a World of Difference!*


MARK P. HERTLING 21 Sept 11
Lieutenant General, USA
Commanding